

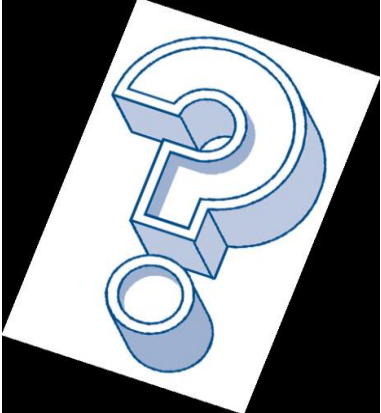
DAC Newsletter

Disability Advisory Committee

August 2015

Focus: Disabled employment opportunities at Cal Expo and in the larger community.

Tricky Interview Questions

<p>1. Tell me about yourself</p> <p>a) Before your interview make sure you think of 3 things you could say that would highlight why you are the right person.</p> <p>b) Talk about your experience and skills that match the job.</p>	<p>2. Why do you want to work at this company?</p> <p>a) Do your homework beforehand. Visit the company's website, read their Annual Report, or speak to people who work for them.</p> <p>b) Explain why you are applying – maybe because it's a new challenge, or that the company would be a great place to work.</p>	<p>3. What are your strengths?</p> <p>a) Think of a real-life example which shows how you have used your skills to achieve something, or in solving a problem.</p> <p>b) Try to use a work-based example – but if you haven't one, use other experiences.</p>
<p>4. What are your weaknesses?</p> <p>a) Think of a weakness you can own up to that won't put them off – for example, if you are overly, perfectionist, or overly enthusiastic.</p> <p>b) Keep it short, but be honest and try to end on a positive note about how you have learned to use your weakness.</p> <p>We all make mistakes – the important thing is to show how you have learned from them.</p>	<p>5. Where do you see yourself in 5 years' time?</p> <p>a) Be ambitious, but realistic. If you're joining at a junior level, odds are you won't be running the show in 5 years' time.</p> <p>b) Find out about the company and the skills and qualifications you'll need to get on.</p>	
<p>Coming clean – tips on answering those personal questions</p>		
<p>1. Why did you leave your last job?</p> <p>If you were fired: briefly explain why and how you learned from the experience. Made redundant: if this happens a lot, don't be ashamed to talk about it.</p> <p>Fed Up: turn this around by saying you were looking for an new challenge or career.</p>	<p>2. Tell me about that long gap in your career.</p> <p>Employers want to see that you were doing something useful with your time, like looking after your kids, learning new things or volunteering.</p>	<p>3. Do you have a disability?</p> <p>Under the American With Disabilities Act it is unlawful for employers to discriminate against disabled people in their recruitment and selection procedures.</p> <p>Employers may ask questions about your health or disability on an application form but cannot use the responses to discriminate against you.</p>
<p>4. Do you have a criminal record?</p> <p>If you were convicted of an offense, you must answer honestly. Be positive. Talk about how you are looking to the future, have learned from your mistakes and give some solid examples to prove it.</p>		